

# The relationship between gender, conflict, and development: An essay on theories and practices

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**Abstract:** *This paper examines the relationship between gender, conflict, and development by exploring relevant theories and practices. The objective of this study is to provide a comprehensive understanding of how gender dynamics intersect with conflict and development processes. A literature review methodology is employed to analyze theoretical frameworks and empirical evidence. The findings highlight the significance of gender analysis in conflict and development contexts, emphasizing the differential impacts on women and men. The essay concludes by emphasizing the importance of integrating gender perspectives in policies and practices to address gender inequalities, promote peace, and achieve sustainable development.*

**Keywords:** gender, conflict, development, theories, practices, gender analysis, differential impacts, gender inequalities, peace, sustainable development.

## Introduction

The relationship between gender, conflict, and development is indeed complex and multifaceted, and it has garnered significant attention from researchers and practitioners in recent decades (Smith, J. (2022)). Understanding this relationship is crucial for designing effective policies and interventions that promote sustainable development and peace in conflict-affected and post-conflict societies.

The impact of gender dynamics on individuals' experiences and vulnerabilities during conflict and its aftermath is substantial. Societies often have distinct gender roles, responsibilities, and power dynamics, which can be intensified or altered during times of conflict. Conflict has the potential to disrupt established gender norms and roles, resulting in changes to power dynamics and the questioning of existing gender hierarchies. For instance, in the event of male family members being killed or displaced, women may assume new roles and responsibilities traditionally assigned to men, while men may encounter difficulties in upholding their traditional roles as providers and protectors.

During times of conflict, women and men often experience distinct impacts (Smith, J. (2021)). Women and girls frequently become targets of specific forms of violence, such as sexual and gender-based violence, which can lead to severe physical, psychological, and social consequences. They may also face challenges in accessing crucial services like healthcare, education, and economic opportunities. On the other hand, men are more susceptible to various forms of violence, including direct combat and forced recruitment into armed groups.

Understanding the gendered impacts of conflict is indeed crucial for effective conflict prevention, response, and post-conflict recovery efforts. Kabeer, (2005), discusses the importance of gender equality and women's empowerment in achieving sustainable development goals, including in conflict-affected contexts. It emphasizes the need to recognize and address gendered impacts to ensure effective interventions. By recognizing and addressing the distinct experiences and vulnerabilities of women and men, policymakers and practitioners can develop more targeted and inclusive interventions.

Supporting this argument UN Women in its report examines the relationship between gender equality, economic development, and peacebuilding. It emphasizes the significance of understanding and addressing gendered impacts of conflict for achieving inclusive and sustainable development (UN Women, 2015).

Moreover, Chinkin, C., & Kaldor, M. (2013) explores the gendered dimensions of contemporary conflicts and highlights the importance of gender analysis in conflict prevention and peacebuilding. It argues that addressing gendered impacts is crucial for understanding the dynamics of new wars and developing effective responses.

In this regard, several theoretical frameworks have been developed to guide the analysis of the gender-conflict- development nexus. One such framework is the Women, Peace, and Security (WPS) agenda, which emerged from United Nations Security Council Resolution 1325 and subsequent resolutions. The WPS agenda emphasizes the importance of women's participation, protection,

and rights in conflict prevention, peacekeeping, peacebuilding, and post-conflict reconstruction efforts.

Another framework is the Gender and Development approach, which seeks to integrate gender analysis into all aspects of development programming. This approach recognizes that gender inequalities are both a cause and a consequence of underdevelopment and conflict. It aims to address gender disparities by promoting women's empowerment, challenging harmful gender norms, and fostering gender-equitable policies and institutions.

Practical interventions based on these frameworks include promoting women's participation in decision-making processes, supporting women's economic empowerment, ensuring women's access to justice and protection from violence, and integrating gender perspectives into security sector reform and peacebuilding activities. These interventions aim to address the specific challenges faced by women and men, promote gender equality, and contribute to sustainable development and peace.

### **Theories of the gender, conflict and development relationship**

The gender analysis theory has been widely recognized and supported by scholars and practitioners in the field of gender, conflict, and development. It has provided a valuable framework for understanding the complex dynamics at play. The gender analysis theory highlights the significance of gender roles, norms, and power dynamics in shaping the experiences of individuals in contexts of conflict and development. It emphasizes that gender is not an isolated factor but intersects with other social identities, such as class, ethnicity, and age. This intersectionality approach is crucial for understanding the differential impacts of conflict and development policies on individuals and communities.

By applying a gender analysis, researchers and practitioners can better comprehend the specific challenges faced by women, men, and gender non-conforming individuals in conflict-affected and post-conflict settings. For example, studies have shown that women and girls often experience gender-based violence, sexual exploitation, and limited access to resources in conflicts (Enloe, 2013). On the other hand, men may face pressures to conform to traditional masculine norms, including engaging in violence (Kimmel, 2013).

Moreover, the gender analysis theory helps identify how gender intersects with other social identities, leading to different experiences and impacts. For instance, women from marginalized ethnic or racial groups may face compounded discrimination and violence (Chinkin & Kaldor, 2017). Class inequalities can also exacerbate gender disparities, as lower-income women may have limited access to resources and opportunities for economic empowerment (World Bank, 2011).

Indeed, critics of the gender analysis theory argue that it may oversimplify the complexities of gender dynamics in conflict and development contexts. While the gender analysis theory provides a valuable framework for understanding power relations and gender inequalities, some argue that it may not adequately account for other intersecting factors such as religion, culture, and local contexts.

One of the primary criticisms is that the gender analysis theory tends to focus predominantly on the experiences and perspectives of women, often overlooking the diverse ways in which gender roles and dynamics manifest in different cultural and religious contexts. Critics argue that a more nuanced understanding is necessary, which recognizes the intersectionality of identities and the ways in which gender is shaped by other social, economic, and political factors (True, 2012).

Moreover, some critics question the applicability of the gender analysis theory in non-Western contexts. They argue that the theory has been predominantly developed and applied in Western contexts, often neglecting the unique cultural, historical, and political contexts of other regions. As a result, there is a call for more culturally sensitive approaches that take into account local knowledge, perspectives, and practices (True, 2012).

To address these criticisms and enhance the effectiveness of gender analysis in conflict and development contexts, scholars and practitioners have emphasized the need for context-specific and culturally sensitive approaches. This involves engaging with local communities, understanding their cultural norms and values, and collaborating with local actors to develop strategies that resonate with the local context (Chantavanich, 2005).

The other prominent theory discussing about the relationship between gender, conflict and development is the feminist theory. The feminist theory provides a critical lens for understanding the relationship between gender, conflict, and development. It highlights how gender inequality and patriarchal power structures contribute to conflict and hinder development. Feminist theory emphasizes that gender inequality is not only a consequence of conflict and underdevelopment but also a root cause. It argues that patriarchal norms and structures perpetuate gender-based violence, discrimination, and exclusion, exacerbating conflicts and impeding

sustainable development efforts (Enloe, 2013). By examining the unequal power relations between men and women, feminist theory calls for the transformation of these power dynamics to achieve lasting peace and development.

Feminist scholars assert that addressing gender inequality and promoting women's rights and empowerment are vital for conflict prevention and post-conflict reconstruction. They argue that involving women in peace processes and decision-making ensures more inclusive and sustainable outcomes (United Nations Security Council, 2000). Moreover, investing in women's education, healthcare, and economic opportunities has been linked to positive social and economic development outcomes (UN Women, 2015).

Critics of the feminist theory raise valid concerns about its potential oversimplification of complex conflicts by reducing them to gender dynamics. They argue that conflicts are multifaceted and involve various factors, including political, economic, and cultural dimensions. While acknowledging the importance of gender equality, critics advocate for a broader analysis that considers these intersecting factors. One criticism is that feminist theory may prioritize gender dynamics over other dimensions of conflict, potentially overlooking the complexities and nuances of conflicts that arise from political, economic, or cultural factors. Critics argue that a comprehensive understanding of conflicts requires taking into account the interplay between various dimensions and analyzing how they interact and influence each other (Chinkin & Kaldor, 2017).

Moreover, critics caution against a one-size-fits-all approach in applying feminist frameworks. They emphasize the importance of context-specific analyses that consider cultural, historical, and social factors. Applying Western feminist perspectives without cultural sensitivity may overlook local realities and hinder effective interventions. Critics argue for the inclusion of diverse voices and perspectives, including those from within the local context, to ensure a more nuanced understanding of gender dynamics in specific conflict situations (True, 2012).

To address these criticisms and enhance the effectiveness of feminist theory, proponents emphasize the need for intersectional and context-specific approaches. This involves recognizing the intersecting factors and power dynamics that shape conflicts, including gender, class, race, ethnicity, and religion. By adopting an intersectional lens, feminist analysis can better capture the complexities and interconnections of various forms of oppression and discrimination (Crenshaw, 1991). Furthermore, advocates stress the importance of cultural sensitivity and local engagement. This includes collaborating with local actors, including women's organizations, and integrating local knowledge and perspectives into the analysis and intervention strategies. By doing so, feminist theory can be more culturally relevant and responsive to the unique dynamics of specific conflict contexts (True, 2012).

Moreover, the human security approach is another theory that sheds light on the relationship between gender, conflict, and development. It expands the traditional notion of security beyond military concerns to encompass the well-being and safety of individuals. The human security approach recognizes that gender-based violence and discrimination are significant security threats. It emphasizes the need to address the specific vulnerabilities of women and girls during and after conflict. This approach acknowledges that women often face unique challenges, including sexual violence, displacement, and limited access to resources in conflict-affected contexts (Enloe, 2013).

By adopting a human security lens, policymakers and practitioners can develop strategies and interventions that prioritize the well-being and empowerment of individuals, particularly marginalized groups. This includes promoting inclusive and participatory approaches to development that recognize the agency and rights of women and other marginalized groups (United Nations Security Council, 2000).

Supporters of the human security approach argue that it offers a more comprehensive perspective by considering the multifaceted dimensions of security, which are often neglected in traditional security frameworks. By addressing gender inequalities and promoting the well-being of individuals, societies can achieve sustainable peace and development outcomes (UN Women, 2015).

Critics of the human security approach raise important concerns about its broadness and potential lack of prioritization. They argue that the approach's comprehensive nature may dilute the focus on core security concerns and divert resources away from traditional security priorities. One criticism is that the human security approach encompasses a wide range of issues, including economic, health, environmental, and social dimensions, which can make it challenging to identify and prioritize specific security threats. Critics contend that this lack of prioritization may lead to a diffusion of resources and attention, potentially undermining efforts to address critical security challenges (Chinkin & Kaldor, 2017).

Additionally, critics suggest that the human security approach may not adequately address the structural causes of gender inequality. While the approach emphasizes the importance of protecting individuals from various threats, it may focus more on

immediate protection measures rather than addressing the underlying power dynamics and systemic gender inequalities that perpetuate gender-based discrimination and violence. This limited focus on transformative change can be seen as a shortcoming, as it may not lead to long-term gender equality (True, 2012).

To address these criticisms and enhance the effectiveness of the human security approach, proponents argue for a more nuanced and context-specific application. This involves striking a balance between the broad understanding of security and the need for prioritization, ensuring that resources and attention are focused on the most pressing security concerns while still recognizing the interconnectedness of various dimensions of human security (United Nations Development Programme, 1994).

Furthermore, advocates suggest that a gender-responsive human security approach is necessary to address the structural causes of gender inequality. This includes integrating a gender analysis into the assessment and response to security threats, recognizing the distinct risks and vulnerabilities faced by women and marginalized groups, and promoting gender equality as a core component of human security (United Nations Development Programme, 2005).

In summary, critics of the human security approach highlight concerns about its broadness and potential lack of prioritization. They also emphasize the need for a more transformative and gender-responsive application of the approach. By striking a balance between comprehensiveness and prioritization, and by addressing the structural causes of gender inequality, the human security approach can be more effective in promoting security and advancing gender equality.

While the gender analysis theory has contributed significantly to our understanding of gender dynamics in conflict and development, it is essential to acknowledge and address the criticisms it faces. By embracing a more nuanced and culturally sensitive approach that considers intersecting factors and local contexts, we can develop more inclusive and effective strategies for promoting gender equality and addressing the complexities of gender dynamics in diverse contexts.

### **The practices of the gender, conflict and development relationship**

The practices related to the relationships between gender, conflict, and development encompass a range of efforts aimed at addressing gender inequalities, promoting peace, and advancing sustainable development in conflict-affected contexts. These practices are informed by various theories and frameworks and seek to create positive change at individual, community, and societal levels.

Gender mainstreaming has gained recognition as a key approach to promoting gender equality and addressing gender disparities in conflict and development contexts. It involves integrating a gender perspective into policies, programs, and practices to ensure that the diverse needs, priorities, and experiences of women, men, girls, and boys are taken into account (United Nations, 1995).

Supporters of gender mainstreaming argue that incorporating a gender lens into decision-making processes and program design can lead to more effective and equitable outcomes. By recognizing and addressing gender inequalities, organizations and practitioners can better respond to the specific challenges faced by different genders and work towards sustainable development and peace (United Nations Development Programme, 2013).

Research suggests that integrating a gender perspective in post-conflict reconstruction efforts can contribute to better outcomes in terms of social cohesion, economic development, and political stability (UN Women, 2015). By considering the distinct needs and experiences of women, men, girls, and boys, gender mainstreaming promotes more inclusive and sustainable peacebuilding processes (United Nations Security Council, 2000).

Critics of gender mainstreaming raise valid concerns about its implementation and impact on gender equality. They argue that gender mainstreaming is often implemented in a superficial and tokenistic manner, failing to address the underlying power structures and systemic gender inequalities that perpetuate gender-based discrimination and marginalization.

One criticism is that gender mainstreaming can become a bureaucratic exercise, where it is reduced to a checklist or a box-ticking exercise without genuine commitment to transformative change. This can result in a disconnect between policy rhetoric and on-the-ground realities, with limited impact on addressing gender inequalities (Chinkin & Kaldor, 2017).

Critics also argue that gender mainstreaming often lacks the necessary resources, capacity, and political will to effectively challenge and transform the existing power structures that uphold gender disparities. They contend that gender mainstreaming initiatives may focus primarily on addressing the needs of women without adequately engaging with the structural barriers and

norms that perpetuate gender inequality (True, 2012).

Furthermore, the critics highlight the risk of gender mainstreaming being co-opted and diluted to fit within existing frameworks and agendas, without challenging broader systems of oppression. This can limit its potential to drive substantial change and address the root causes of gender inequality (Chinkin & Kaldor, 2017).

To address these criticisms and enhance the effectiveness of gender mainstreaming, proponents argue for a more critical and transformative approach. This involves recognizing and challenging the power dynamics, social norms, and institutional structures that perpetuate gender inequality. It requires a comprehensive analysis of gender relations and the integration of diverse perspectives, ensuring the meaningful participation of women and marginalized groups in decision-making processes (United Nations, 2012).

Additionally, critics emphasize the importance of allocating adequate resources, building the capacity of institutions, and fostering political commitment to support transformative gender mainstreaming efforts. This includes investing in gender-responsive budgeting, monitoring and evaluation mechanisms, and strengthening accountability mechanisms to ensure the meaningful implementation of gender mainstreaming (Chinkin & Kaldor, 2017).

**Gender-Based Violence (GBV) Prevention and Response:** This practice focuses on addressing and preventing gender-based violence, including sexual violence, in conflict and post-conflict settings. It involves providing support services to survivors, strengthening legal frameworks, promoting accountability for perpetrators, and challenging the social norms that perpetuate violence against women and girls.

Gender-Based Violence (GBV) Prevention and Response is a critical practice that focuses on addressing and preventing gender-based violence, including sexual violence, in conflict and post-conflict settings. Efforts to provide comprehensive support services to survivors of gender-based violence have been shown to be effective in addressing the immediate and long-term consequences of violence. Services such as medical care, psychosocial support, legal aid, and safe shelters can help survivors recover and rebuild their lives (UN Women, 2016).

Enhancing legal frameworks to address gender-based violence is crucial for promoting accountability and ensuring justice for survivors. Legislation that criminalizes violence against women and girls, establishes protection orders, and provides access to justice can serve as important tools for addressing gender-based violence (UN Women, 2019).

Holding perpetrators accountable for their actions is essential in combating gender-based violence. This includes strengthening law enforcement, supporting specialized units to investigate and prosecute gender-based violence cases, and ensuring that perpetrators face consequences for their actions (UN Women, 2019).

Addressing the root causes of gender-based violence requires challenging harmful social norms and promoting gender equality. Efforts to change attitudes and behaviors that perpetuate violence against women and girls can include community mobilization, awareness-raising campaigns, and engaging men and boys as allies in preventing violence (UNFPA, 2015). Supporters of GBV prevention and response argue that comprehensive and coordinated efforts are necessary to address the multi-dimensional nature of gender-based violence and protect the rights and well-being of survivors (UNDP, UNFPA, UNICEF, & UN Women, 2019).

Economic empowerment programs in conflict-affected areas play a crucial role in enhancing economic opportunities and livelihoods for women and men. By addressing gender gaps in access to resources, skills, and employment, these programs contribute to sustainable

development and peacebuilding. Economic empowerment programs aim to address the disparities in access to resources, such as credit, land, and productive assets, that women often face in conflict-affected areas. By providing women with equal access to resources, these programs help to level the playing field and promote economic inclusion (World Bank, 2019).

Economic empowerment programs often include initiatives that provide vocational training, entrepreneurship development, and job placement services. These programs equip women and men with the skills and knowledge necessary to access decent work and income-generating opportunities (UN Women, 2018). Economic empowerment programs aim to promote economic independence, particularly for women, by enabling them to generate income, support their families, and make independent financial decisions. This independence contributes to women's agency, autonomy, and overall well-being (International Labour Organization, 2019).

Economic empowerment programs have been found to have positive impacts on household income, poverty reduction, and community development. By promoting economic stability and resilience, these programs contribute to sustainable development

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and can help prevent the recurrence of conflict (OECD, 2018).

Research has shown that economic empowerment programs can lead to improved economic outcomes, increased self-confidence, and greater decision-making power for women (Kabeer, 2012). Moreover, when women have economic opportunities, they often invest in the education and well-being of their families, contributing to intergenerational benefits (World Bank, 2019).

It is important to note that the above theories and practices are interconnected and often implemented in combination to address the complex and interrelated challenges of gender, conflict, and development. Additionally, it is essential to acknowledge that the understanding and approaches to these issues continue to evolve as new research and experiences emerge.

In conclusion, the relationship between gender, conflict, and development is a complex and multifaceted field that encompasses various theories and practices. Theories such as gender analysis theory, feminist theory, and the human security approach provide valuable frameworks for understanding and addressing gender inequalities, patriarchal power structures, and the impacts of conflict on individuals and communities.

Practices such as gender mainstreaming, economic empowerment, gender-based violence (GBV) prevention and response, and the Women, Peace, and Security (WPS) agenda offer concrete strategies for promoting gender equality, sustainable development, and peacebuilding in conflict-affected contexts. Gender mainstreaming ensures that the different needs, priorities, and experiences of women, men, girls, and boys are considered and addressed throughout all stages of programming. Economic empowerment programs address gender gaps in access to resources, skills, and employment, promoting economic independence and livelihood opportunities. GBV prevention and response efforts seek to address and prevent gender-based violence, supporting survivors, strengthening legal frameworks, and challenging social norms. The WPS agenda emphasizes the inclusion of women in peace and security processes, recognizing their unique experiences and contributions.

While these theories and practices have shown promise in advancing gender equality and promoting sustainable development, it is important to implement them effectively and address challenges such as the superficial adoption of gender mainstreaming and the need for transformative change in social norms and power structures.

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